

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1	Public Employer: <input type="text" value="Old Bridge Municipal Utilities Authority"/>	County: <input type="text" value="Middlesex"/>
2	Employee Organization: <input type="text" value="Association of the OBMUA"/>	Number of Employees in Unit: <input type="text" value="41"/>
3	Base Year Contract Term: <input type="text" value="June 1, 2020"/>	New Contract Term: <input type="text" value="May 31, 2021"/>

SECTION II: Type of Contract Settlement (please check only one)

4	<input checked="" type="checkbox"/>	Contract settled without neutral assistance
5	<input type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ <input type="text" value="2,833,832"/>
10	Longevity Costs in Base Year	\$ <input type="text" value="136,704"/>
11	Total Salary Base	\$ <input type="text" value="2,970,536"/>

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="06/01/2020"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text" value="56,677"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text" value="2,734"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="59,411"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="3,029,947"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="2.0"/> %	<input type="text"/> %	<input type="text"/> %	<input type="text"/> %	<input type="text"/> %

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1
21 Health Plan Cost	\$ 1,269,506	\$ 1,269,506
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$ 64,259	\$ 64,259
24 Vision Plan Cost	\$ 13,685	\$ 13,685
25 Total Cost of Insurance	\$ 1,347,450	\$ 1,347,450
26 Employee Insurance Contributions	\$ 325,324	\$ 348,281
27 Employee Contributions as % of Total Insurance Cost	24.1 %	25.8 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Michelle Smith
Position/Title: Comptroller
Signature: Michelle Smith
Date: 03/30/31

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

**MEMORANDUM OF AGREEMENT BY AND BETWEEN
THE OLD BRIDGE MUNICIPAL UTILITIES AUTHORITY AND ASSOCIATION OF
OLD BRIDGE MUNICIPAL UTILITIES AUTHORITY**

Whereas, the Old Bridge Municipal Utilities Authority (the "Utilities Authority") and the Association of Old Bridge Municipal Utilities Authority (the "OBMUA") are parties to a Collective Bargaining Agreement that expires on May 31, 2020; and

Whereas, the Utilities Authority and the OBMUA have negotiated a successor agreement.

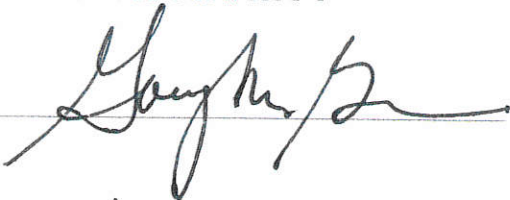
Now, Therefore, It Is Agreed by the Utilities Authority and the OBMUA to the following terms of a successor collective bargaining agreement:

1. **TERM:** June 1, 2020 through May 31, 2021.

2. **ARTICLE XIII, Wages and Longevity**
 - A. Section 1, C.:
Effective June 1, 2020, 2.0% on all steps within the wage scale

This agreement is subject to ratification by the Association of Old Bridge Municipal Utilities Authority membership and the Old Bridge Municipal Utilities Authority and is without legal force and effect absent such ratification and approval.

**ASSOCIATION OF OLD BRIDGE MUNICIPAL
UTILITIES AUTHORITY**



Dated: 3/17/21

**OLD BRIDGE MUNICIPAL
UTILITIES AUTHORITY**



Dated: 3/17/2021

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 6/1/2020 thru 5/31/2021.

Employer: Old Bridge Municipal Utilities Authority

County: Middlesex

Date: 3/30/2021

Name: Michelle Smith
Print Name

Title: Comptroller
Michelle Smith
Signature